



UNITED STATES DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. Census Bureau

Regional Census Center
DENVER, CO 80235-2377

September 1, 2010

To Whom it May Concern,

I am writing this letter to recommend Duane Hanstein to your agency. As we wrap up our 2010 Census effort, I feel it is important to reflect on such a fine employee and his exemplary service at the U.S. Census Bureau.

Duane has worked in my office since October of 2007. Since that time he has shown excellent skill in GIS and database management. He understands a wide variety of technical programs and is able to communicate these programs to local governments extremely well. Duane has travelled for our office on official business throughout our ten-state region. He has presented a variety of Census programs to local offices and served as technical liaison for our mapping operation as well.

Duane was the first-line supervisor of our mapping operation and was responsible for the production of tens of thousands of maps. In addition, Duane has shown a firm grasp of geographic concepts and advanced GIS skills. He has used a variety of complex databases and software models within ArcGIS to resolve thousands of spatial and topological problems within our decennial systems.

If provided the budget and opportunity, I would not hesitate to re-hire him. If you or others in your agency should have any questions about Duane, please do not hesitate to contact me.

Sincerely,

Jim Castagneri
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